Ep 10: 4 Ways to Create a Highly Functional Corporate/Agency Team

Does your team exhibit the characteristics and practices of a highly functional team?

- Is there a shared common goal that trumps ego?
    - Is the goal for the team bigger than anyone individual can achieve on his/her own?
    - Are all indivdual rewards intrinsically tied to delivering this goal?
- Does "respect" trump "like"?
    - Is there a healthy dose of respect for the value each member brings?
    - Is respect prioritized more than everyone having to like eachother?
- Does productive conflict trump polite ambiguity?
    - Is there a leader who knows how to facilitate discussions where there is diversity in thought?
    - Is feedback direct yet respectful?
- Does the team have a supported leader?
    - Is the leader's management on-board with the operating style of the team?
    - Is the leader able to create an environment of safety and trust so people don't fear negative consequences or retribution?

Areas to address immediately are:

1._____

_____

2._____

_____

3._____

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Action Plan:

Action	Timing	Progress	Complete

ForthRight
PEOPLE
BECAUSE RELATIONSHIPS ARE HARD